

No. DGT-11011/5/2022-O/o Dir(CFI)
Government of India
Ministry of Skill Development and Entrepreneurship
Directorate General of Training

Employment Exchange Building, Pusa
New Delhi, the April 26, 2022

To

1. All the State Directors dealing with Craftsmen Training Scheme
2. All Regional Directorates of Skill Development and Entrepreneurship
3. All Principals, National Skill Training Institutes/Institute of Training of Trainers


Subject: Modified guidelines for Recognition of Prior Learning under Craft Instructor Training Scheme-reg.

Sir/Madam,

I am to forward herewith a copy of modified guidelines for Recognition of Prior Learning under Craft Instructor Training Scheme.

2. Accordingly, it is requested to take further action at your end.

Yours faithfully,


(Ravi Chifukoti)
Director(CFI)

Copy to:

1. Sr. PPS to Secretary, MSDE, Govt. of India, New Delhi
2. Sr. PPS to Director General/Additional Secretary, DGT, New Delhi
3. Sr.PS to Deputy Director General, DGT, New Delhi
4. Executive Director, NIMI Chennai

**Guidelines for
Recognition of Prior Learning
Under
Craft Instructor Training Scheme**

Implemented w.e.f. April 2022

**Directorate General of Training
Ministry of Skill Development & Entrepreneurship
Government of India**

ACRONYMS

AITT	All India Trade Test
CTS	Craftsmen Training Scheme
CITS	Craft Instructor Training Scheme
DGT	Directorate General of Training
ITIs	Industrial Training Institutes
ITOTs	Institute of Training of Trainers
MSDE	Ministry of Skill Development and Entrepreneurship
NCIC	National Craft Instructor Certificate
NCVET	National Council for Vocational Education and Training
NSQF	National Skill Qualification Framework
NSTIs	National Skill Training Institutes
NIMI	National Instructional Media Institute
RDSDE	Regional Directorates of Skill Development and Entrepreneurship
SCVT	State Council for Vocational Training



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1.0 Background of Craft Instructor Training Scheme

- 1.1 Training of Craft Instructors is the mandated responsibility of Directorate General of Training (DGT) and it has been operational since the inception of the Craftsmen Training Scheme (CTS). Comprehensive training both in hands-on-skills and training methodology is imparted to the instructor trainees to make them conversant with techniques of transferring hands-on-skills, to train skilled manpower which is industry ready.
- 1.2 DGT has mandated that all trainers in Industrial Training Institutes (ITIs) must possess National Craft Instructor Certificate (NCIC) under Craft Instructor Training Scheme (CITS). India has around 15,000 ITIs (Govt. & Pvt.) of which 85% are run by the private sector and 15% are State government/UT administration or any other government-funded organisation.
- 1.3 All ITIs put together have around 25 lakh seats per annum and need around 2.0 lakh instructors. At present craft instructors are trained in 40 CITS trades that covers 59 CTS trades and training is conducted in 14 National Skill Training Institutes (General), 19 National Skill Training Institutes (Women), 6 State Government Institute of Training of Trainers and 12 Private Institute of Training of Trainers with the capacity of annually about 13,000 instructors. Craft Instructor Training Courses are aligned with National Skill Qualification Framework (NSQF) and approved by National Council for Vocational Education and Training (NCVET).

2.0. Need for Recognition of Prior Learning (RPL) under Craft Instructor Training Scheme

- 2.1 Till 2018, Individuals having 03 or more years' experience as instructor in ITI but not having NCIC were required to undergo training for one year at National Skill Training Institutes (NSTIs)/Institute of Training of Trainers(ITOTs) with fresh ITI pass-out candidates. About 25% seats in these institutes were filled by sponsored in-service candidates who have already acquired the skill during teaching in ITIs for more than 03 years. Government & Private ITIs had in past recruited instructors without CITS qualification, of which the Government ITIs were deputing for CITS



training at NSTIs against the 25% reserved quota for one year. In some cases, due to shortage of instructors and exigencies, they were unable to relieve the instructors for CITS training for one year. The instructors who have experience in providing training to CTS trainees, may require to only up-skill their knowledge and teaching practices to upgrade themselves rather than be treated as fresh candidates, hence, the need was felt to introduce RPL under CITS.

- 2.2 In order to fill the gap between demand and supply, introduction of RPL under CITS was discussed as an Agenda No. 8 in the Committee on Norms and Courses held on 14th February, 2019 under the Chairmanship of Director General/Additional Secretary, Directorate General of Training. After detailed deliberations, the Committee on Norms and Courses approved the introduction of RPL under CITS. The Committee also approved the guidelines. NCVET vide letter no. MSDE-19/02/2018-CD(04) dated 26th July, 2019 has recognised RPL under CITS equivalent to regular one-year CITS.
- 2.3 The RPL scheme was designed for certification of in-service instructors having minimum 03 years of experience and introduced in the year 2019 for 2 years up to December 2020. Trade-wise candidates appeared in the RPL examination conducted during June-July 2019 is annexed at Annexure-1. Due to Covid Pandemic, the RPL examination couldn't be held in time and many in-service instructors couldn't take up the examination, therefore, the Scheme has been extended up to December 2025.
- 2.4 NCVET vide MSDE-19/02/2018-CD(03) dated 26th July, 2019 has mandated that all trainers in ITIs need to be CITS trained. Present capacity in NSTIs and ITOTs may not train and certify required number as Craft Instructors. Hence guidelines for CITS RPL are being further simplified as below: -

3.0 Objective of the Scheme

The scheme of RPL under CITS is meant to recognize and certify the skill of instructor (including long term contract) with at least 03 years' experience in



teaching from an institute for issuance of National Craft Instructor Certificate (NCIC).

4.0 Eligibility of Instructor for appearing in AITT under RPL

- (i) The aspirant should have basic qualification viz. CTS/diploma/degree in that broad sector.
- (ii) The aspirant should have a minimum age limit of 25 years and a maximum age limit of 62 years on specified cut-off date.
- (iii) The instructor (regular/contractual (long term contact)) having at least 03 years of experience of teaching in the institute.
- (iv) The instructor should be sponsored by the institute for applying in this scheme to appear in AITT for RPL under CITS to be conducted by DGT or could apply on his/her own.
- (v) The instructor has to be registered National Instructional Media Institute (NIMI) online portal at least two months before the scheduled date of examination.
- (vi) The instructor has to submit experience/service certificate from State Directorate/Principal.
- (vii) In case of candidates claiming experience from Pvt. ITIs, should produce EPF/ESCI slip.

5.0 Competent Sponsoring Authorities

- (i) State Directorate/Commissioners may nominate their in-service instructors working in any Government ITI affiliated to DGT or State Council for Vocational Training (SCVT) and having minimum 03 year of teaching experience and do not possess NCIC.
- (ii) Principals/Directors of Private ITIs affiliated to DGT or SCVT may sponsor their instructors having minimum 03 years of teaching experience and do not possess NCIC.

6.0 Institute for conduct of examination for RPL and Trade Test curriculum

- (i) The AITT in RPL scheme may be conducted on quarterly basis.



- (ii) The AITT for RPL scheme may be conducted for all existing trades running under CITS.
- (iii) Content for subject Training Methodology will be made available at <https://bharatskills.gov.in> in Blended Mode by NIMI.
- (iv) Mock test facility may also be provided through the portal to facilitate the candidates for practice online exam of theoretical subjects.
- (v) All papers as applicable will be conducted at NSTIs/ITIs with subjective/objective/CBT question paper for Theory and detailed hands-on practical examination & training methodology (Professional Skill)

7.0 Duration of training

- (i) There will be 4 to 8 weeks training in online/offline to the instructors registered for appearing in AITT for RPL under CITS. The self-learning content of one-month training of pedagogy course will be made available at <https://bharatskills.gov.in> and instructors who are willing to appear for the said examination are advised to study and practice the learning materials/topics before appearing in examination.
- (ii) States are encouraged to conduct in-service training under Training of Trainer Programme for those instructors who do not possess NCIC.
 - (a) They may be given in-house training in the specific area where syllabus may be changed during the time of their experience as instructors and Training Methodology syllabus under CITS scheme of DGT. This training may be given at State IToT or NSTIs(General & Women) or Model ITIs/Divisional ITIs in different states.
 - (b) Mentor will be given from NSTIs and State IToTs to candidates for improving their skill sets as per requirement.
 - (c) The job roles of the instructors are changing day by day, therefore, they may also be given training in digital awareness and some administrative areas so that they may be up-skilled for current scenario for their job role.
 - (d) The up-skill training may be defined in the week-wise predefined schedule and that may be at different places so that they may get good exposure for improving their skill.



8.0 Process of Registration, Assessment and Certification

- (i) The instructor nominated by the competent authority or applying as own has to be registered at NIMI online portal at least before two months from the scheduled date of examination. Format for Registration is annexed at Annexure-2. Non-refundable registration fee of Rs 500/- will be charged by NIMI at the time of registration.
- (ii) Online registration form with Photograph and other details of the Instructor has to be uploaded in portal by concern instructor.
- (iii) The instructor has to select his/her trade/course and name of the institute where he/she is interested to appear for AITT.
- (iv) The nomination/sponsor letter issued by Competent Authority has to be uploaded in specified portal as proof of experience. The online submitted form has to be approved by the concerned RDSDE or State Directorate as acceptance of the candidature for RPL after due physical verification on preannounced schedule date of document verification.
- (v) The assessment / trade test will be conducted for all the papers applicable. The detail of AITT is annexed at Annexure-3.
- (vi) The result of the trade test will be processed through portal for RPL and e-marksheet /e-Certificate will be issued through portal.
- (vii) There will be total 03 attempts to appear in AITT for RPL under CITS i.e. 01 attempt as regular and 02 additional attempts as supplementary to pass the examination.
- (viii) For CTS trades where no CITS is available, the CITS RPL will be based on trade practical, theory based on CTS syllabus and training methodology (Professional Skill)
- (ix) Examination fee will be Rs. 400/- per paper per examination.

9.0 Equivalency of Certificate issued under RPL

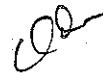
- (i) NCIC will be issued by NCVET to all passed-out candidates in AITT for RPL under CITS. This NCIC will be at par to the NCIC issued to the passed-out trainees appearing in AITT under CITS after completion of 01 year training in Institutes.



- (ii) The certificate issued under RPL shall be valid for all the purposes for recruitment and promotions in place of regular NCIC.
- (iii) NCVET vide letter no. MSDE-19/02/2018-CD(04) dated 26th July, 2019 has recognised RPL under CITS equivalent to regular one year CITS.

10.0 Rights of Competent Authorities

- (i) State Directorate and DGT have rights to verify the instructor credentials. In case of any irregularity suitable action may be taken against the sponsoring authority and registration of instructor for RPL may be cancelled.
- (ii) DGT, MSDE reserves the right to modify the terms and conditions from time to time for RPL scheme and such modified terms shall be binding on all the stakeholder of RPL under CITS scheme.
- (iii) DGT reserves the right to accept/reject the online registration form of the candidate. In case of submission of any false information submitted during registration the application for RPL may be cancelled.



Participation under the RPL examination conducted during June-July 2019
Examination

S. No.	Group of trades	Candidates Appeared
1	Engineering (without Draughtsman group)	2934
2	Engineering (Draughtsman group)	461
3	Non-Engineering with Vocational Sci. & Calculation	762
4	Non-Engineering with Soft Skills & Comm.	36
		4193
S. No.	Trades	No. of Candidates Appeared
1	Electrician & Wireman	986
2	Fitter	586
3	Computer Software Application	577
4	Welder	310
5	Mechanic Diesel	279
6	Reading of Drawing and Arithmetic – RODA	261
7	Electronic Mechanic	197
8	Motor Mechanic Vehicle	183
9	Draughtsman Civil	152
10	Mechanic Refrigeration and Air-Conditioning	90
11	Dress Making	84
12	Turner	66
13	Sewing Technology	60
14	Instrument Mechanic	55
15	Computer Hardware and Networking Maintenance	53
16	Machinist and Operator Advance Machine Tool	51
17	Draughtsman Mechanical	41
18	Plumber	25
19	Cosmetology	22
20	Fashion Design Technology	21

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21	Desk Top Publishing Operator	14
22	Carpenter	11
23	Sheet Metal Worker	11
24	Tractor Mechanic	9
25	Architectural Assistantship	7
26	Surface Ornamentation Technique	7
27	Catering & Hospitality	6
28	Machinist Grinder	6
29	Office Management	5
30	Tool and Die Maker	5
31	Foundryman	4
32	Mechanic Consumer Electronic Appliances	4
33	Office Management Hindi	3
34	Mechanic Agricultural Machinery	1
35	Mechanic Machine Tool Maintenance	1
	Grand Total	4193

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Details of CITS trained and untrained instructors in ITIs

(as per data updated by ITIs on NCVTMIS portal)

S.No.	CITS Trades	CTS Trades-Mapped	CITS Trained	CITS Un-Trained
1	Agro Processing	Agro Processing	--	2
2	Bamboo Works	Bamboo Works	--	4
3	Carpenter	Carpenter	111	187
4	Catering & Hospitality	Catering & Hospitality	--	4
		Food Production (General)	4	71
		Food & Beverages Services Assistant	2	29
		Housekeeper	--	8
		Front Office Assistant	1	17
		Baker & Confectioner	--	16
5	Computer Hardware & Network Maintenance	Computer Hardware & Network Maintenance	10	108
		Information Communication Technology System Maintenance	--	336
6	Computer Software Applications	Data Base System Assistant	--	2
		Computer Operator and Programming Assistant	490	2403
7	Desk Top Publishing Operator	Desk Top Publishing Operator	8	80
8	Architectural Draughtsman	Architectural Draughtsman	4	42
9	Cosmetology	Basic Cosmetology	84	195
		Hair & Skin Care	--	2
10	Draughtsman (Civil)	Draughtsman (Civil)	256	977
		Surveyor	25	421
11	Draughtsman (Mechanical)	Draughtsman (Mechanical)	154	403
12	Dress Making	Dress Making	117	300
13	Mechanic Motor Vehicle	Driver Cum Mechanic	3	16
		Mechanic (Motor Vehicle)	548	1650
		Mechanic Two & Three wheeler	--	1
		Mechanic Auto Electrical and Electronics	5	37

14	Electrician	Electrician	2394	16598
		Wireman	342	1109
15	Electronics Mechanic	Electronics Mechanic	697	1705
		Technician Power Electronics System	9	42
		Mechanic Consumer Electronics Appliances	12	43
16	Fashion Design & Technology	Fashion Design & Technology	41	202
17	Fitter	Fitter	2580	10883
18	Foundryman	Foundryman	39	39
19	Fruit and Vegetable Processing	Fruit and Vegetable Processor	4	20
20	Instrument Mechanic	Instrument Mechanic	57	161
21	Interior Design & Decoration	Interior Design & Decoration	5	43
22	Machinist (Grinder)	Machinist (Grinder)	40	84
23	Machinist and Operator Advanced Machine Tools	Machinist	419	511
		Operator Advanced Machine Tools	3	9
24	Mechanic (Refrigeration and Air-Conditioning)	Mechanic (Refrigeration and Air-Conditioning)	282	678
25	Mechanic (Tractor)	Mechanic (Tractor)	45	102
26	Mechanic Agriculture Machinery	Mechanic Agriculture Machinery	5	14
27	Mechanic Diesel	Mechanic Diesel	324	1261
28	Mechanic Machine Tool Maintenance	Mechanic Machine Tool Maintenance	10	42
29	Plumber	Plumber	149	537
30	Reading of Drawing and Arithmetic	Reading of Drawing and Arithmetic	--	--
31	Office Management	Secretarial Practice (English)	11	49
		Stenographer & Secretarial Assistant (English)	12	222
32	Sewing Technology	Sewing Technology	218	582
33	Sheet Metal Worker	Sheet Metal Worker	60	87
34	Secretarial Practice (Hindi)	Stenographer & Secretarial Assistant (Hindi)	10	238
35	Surface Ornamentation Techniques	Surface Ornamentation Techniques (Embroidery)	67	96
36	Tool & Die Maker	Tool & Die Maker (Dies & Moulds)	13	30
		Tool & Die Maker (Press Tools, Jigs & Fixtures)	19	49

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37	Turner	Turner	555	683
38	Welder	Welder (Fabrication & Fitting)	1	7
		Welder (GMAW & GTAW)	11	22
		Welder	882	1817
		Welder (Pipe)	2	6
		Welder (Structural)	--	1
		Welder (Welding & Inspection)	2	3
39	Milk and Milk Products Technician	Milk and Milk Products Technician	--	2
40	Pump Operator-Cum-Mechanic	Pump Operator-Cum-Mechanic	4	65
41	Plastic Processing Operator	Plastic Processing Operator	7	51
42	Fire Technology and Industrial Safety Management	Fire Technology and Industrial Safety Management	--	41
43	Information Technology	Information Technology	--	32
44	Laboratory Assistant (Chemical Plant)	Laboratory Assistant (Chemical Plant)	2	13
45	Computer Aided Embroidery And Designing	Computer Aided Embroidery And Designing	--	8
46	Electrician Power Distribution	Electrician Power Distribution	--	1
47	Electroplater	Electroplater	--	12
48	Multimedia Animation and Special Effects	Multimedia Animation and Special Effects	--	12
49	Painting Technology	Painter General	--	159
		TOTAL	11155	45682
Presently CITS training is not conducting in the trades mentioned at Sl.No. 1,2,39,40,41,42, 44, 46, 47 & 49				
Please note that for these trades also, CITS RPL will now be available				

Total number of CITS Trades	Total Number of Instructors	Number of Instructors CITS trained	Number of Instructors CITS Untrained
137	56,837	11,155	45,682

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Online Registration Form for RPL under CITS

Name of the trade: (to be selected from drop down list of CITS trades)

• **PERSONAL DETAILS: - (Upload Passport size Photograph) (size to be limited)**

Candidate's Name:*	Date of Birth *: (select from calendar) (DD/MM/YYYY)
Father / Spouse / Guardian Name: *	Mother's Name*:-
Gender* : (select from list)	Category(SC/ST/OBC/PwD)* : (select from list)
Marital Status*: (select from list) (Yes/No)	Trainee Type:- RPL
Registration fee deposited*: (select from list) (Yes/No)	Is Diploma/degree Holder *: (select from list) (Yes/No)
Whether ITI Passed : (select from list) (Yes/No)	Trade: (select from CTS trade list)
UID Number: *(unique) (Aadhar No.)	Mobile No. *(Unique)
Email Id *(Unique)	

• **PERMANENT ADDRESS:-**

Address:	
State :- (Select from list)	District:- (Select from list)
Pin code:-	

• **CORRESPONDENCE ADDRESS: -**

Address:	
State :- (Select from list)	District:- (Select from list)
Pin code:-	



• **ACADEMIC QUALIFICATION DETAILS:-**

Examination passed : (select from list)	
School/Board/University Name:	
Stream:	Year of Passing : (Select from list)
Grade: A/B/C/D (Select from list)	Marks (%)

• **TECHNICAL QUALIFICATION DETAILS:-**

(upload Highest technical qualification document)

University/Institute Name:	
Examination passed: (select from list) Certificate/ITI/Diploma/Graduate/Post graduate/Ph.D.	Trade/Stream: (select from list)
Trade Name (if ITI) (from CTS trades)	
Year of Passing: (select from list)	Certificate No.:
Grade:A/B/C/D (Select from list)	Marks (%)

• **SPONSOR DETAILS (IF ANY):-**

(upload sponsoring / nomination letter issued by competent authority)

Sponsor Name*:	Sponsor Type* (Govt./Pvt./Other Skill Institute):
Contact Person Name*	Mobile No.*
Address*:	State*: (select from list)
District*: (select from list)	Pin Code*:
Sponsor ITI Code*: (select from list)	Sponsor ITI Name*

Instructions:

- The following documents to be uploaded:
 - ITI/diploma/degree certificate & marks sheets
 - Teaching experience of 03 years and in case if the experience is claimed from Pvt ITIs, EPF slip along with experience letter is mandatory.
- Mobile OTP verification before saving form
- Profile verification by candidate.

DETAILS OF AITT FOR RPL

The examination for RPL under CITS will be conducted in the following subjects:


I. Engineering Trades (Except Draughtsman Group of Trades):

1. Trade Theory (Professional Knowledge)
2. Training Methodology (Professional Knowledge)
3. Workshop Calculation and Science (Core Skill)
4. Engineering Drawing (Core Skill)
5. Trade Practical (Professional Skill)
6. Training Methodology (Professional Skill)

II. Non-Engineering Trades:

1. Trade Theory (Professional Knowledge)
2. Soft Skills (Professional Knowledge)
3. Training Methodology (Professional Knowledge)
4. Trade Practical (Professional Skill)
5. Training Methodology (Professional Skill)
6. Soft Skills (Professional Skills)

III. For Draughtsman Group of Trades

1. Trade Theory (Professional Knowledge)
 2. Training Methodology (Professional Knowledge)
 3. Workshop Calculation (Core Skill)
 4. Workshop Science (Core Skill)
 5. Trade Practical (Professional Skill)
 6. Training Methodology (Professional Skill)
- 

STATEMENT OF MARKS FOR A.I.T.T. CONDUCTED BY DGT under AEGIS OF N.C.V.E.T.

**Directorate General of Training
Recognition of Prior Learning under Craft Instructor Training Scheme (CITS)
Exam Session -**

Name: Registration/Roll No:
 Father/Mother name: Date of birth.....
 Trade Name: NSQF Level..... Exam Month -Year.....
 Institute Name and Address:
 Name and address of Sponsoring Institute/Organisation:

For Engineering Trades (Except Draughtsman Group of Trades)					For Draughtsman Group of Trades			
Paper No.	Summative Assessment	Max. Marks	Min. Pass marks	Marks secured	Summative Assessment	Max. Marks	Min. Pass marks	Marks secured
I	Trade Theory (Professional Knowledge)	100	40		Trade Theory (Professional Knowledge)	100	40	
II	Workshop Calculation and Science (Core Skill)	50	20		Workshop Calculation (Core Skill)	50	20	
III	Engineering Drawing (Core Skill)	50	20		Workshop Science(Core Skill)	50	20	
IV	Training Methodology (Professional Knowledge)	100	40		Training Methodology (Professional Knowledge)	100	40	
V	Trade Practical (Professional Skill)	200	120		Trade Practical (Professional Skill)	200	120	
VI	Training Methodology (Professional Skill)	200	120		Training Methodology (Professional Skill)	200	120	
	Total	700			Total	700		

Result: Pass/ Fail in

Minimum Pass marks for each Theory paper - 40%

Minimum Pass marks for each Practical paper - 60%

Controller of Examination, DGT



STATEMENT OF MARKS FOR A.I.T.T. CONDUCTED BY DGT under AEGIS OF N.C.V.E.T.
Directorate General of Training
Recognition of Prior Learning under Craft Instructor Training Scheme (CITS)
Exam Session -

Name: Registration/Roll No:
 Father/Mother name: Date of birth.....
 Trade Name:NSQF Level..... Exam Month -Year.....
 NSTI Name and Address:
 Name and address of Sponsoring Institute:

<u>For Non-Engineering Trades</u>					
Paper No.	Summative Assessment	Max. Marks	Min. marks	Pass	Marks secured
I	Trade Theory (Professional Knowledge)	100	40		
II	Soft Skills (Professional Knowledge)	50	20		
III	Training Methodology (Professional Knowledge)	100	40		
IV	Soft Skills (Professional Skill)	50	30		
V	Training Methodology (Professional Skill)	200	120		
VI	Trade Practical (Professional Skill)	200	120		
	Total	700			

Result: Pass/ Fail in
 Minimum Pass marks for each Theory paper - 40%
 Minimum Pass marks for each Practical paper - 60%

Controller of Examination, DGT

